



Glasgow Orchard Consultant brief for The Orchard Project

Who we are

The Orchard Project is the only organisation solely dedicated to the creation, rejuvenation and celebration of community orchards in the UK. Our team of staff across England, Scotland and Wales work with communities to develop thriving and productive community orchards, supporting groups to grow, harvest and enjoy their own local fruit. We have a track record of working with communities in deprived areas and 75% of the orchards we have planted are in the top third of areas in the UK with the highest indices of deprivation.



Our Vision and Aims: Our vision is that everyone living in urban areas is within walking distance of a community orchard. Through our community urban orchards, we hope to strengthen communities, improve peoples' wellbeing and build resilience.

We're dedicated to creating inspiring cities lush with nature-rich, well-cared-for, community-run orchards. These spaces are used and valued by a wide range of people that are producing and distributing substantial amounts of healthy fruit, and food produced from that fruit, for a significant number of people.

At the heart of our work is a community development approach to orchard management. Involving and supporting volunteers in their own community to manage their orchard is the best way to integrate the needs of communities with the needs of urban orchards.

The opportunity

The Orchard Project is seeking a short-term self-employed consultant in Glasgow with excellent practical knowledge of orchards and workshop facilitation. This is 5-8 days' work, which will take place from March – June 2022. The day rate for this work is £250.

Our current Scottish team is comprised of 2 x 0.6 FTE Project Managers based in Edinburgh and Glasgow. This role will cover some of the Glasgow Project Manager role whilst the post-holder is on leave this Spring, March to June 2022.

www.theorchardproject.org.uk

The specific outputs that we require from consultancy are:

- Plan and deliver 2 aftercare workshops for two newly planted orchards in Glasgow, so orchard groups are clear on their ongoing orchard management (3 days)
- Responding to general orcharding enquiries for Glasgow orchards we support (1 day)
- Handover days with Glasgow project manager (2 x 0.5 days)
- Possible further practical tasks: planting and caging trees, or similar work, with local community groups (up to 3 days, tbc on handover day)

Ongoing work: although we are advertising for short term work currently as above, we envisage future work for this post holder. For example, we are launching an accredited training programme in community orchard management in North Lanarkshire this year (accredited to level 6 Scotland/level 3 England & Wales). We can imagine the Glasgow orchard consultant teaching some of the workshops on this course.

Skills and experience required:

- Excellent horticultural and orcharding knowledge and skills
- Managing projects of quality to deadline, to budget and with minimal supervision
- Excellent oral, written and presentation skills
- 5 years' experience of organising and delivering training workshops
- Great interpersonal skills and a can do attitude
- Passion and knowledge about sustainable food systems/permaculture/organic growing
- Desirable: experience delivering accredited horticultural/arboricultural/orcharding training (to level 3 England/Wales, level 6 Scotland)

Budget and timescales

This is 5-8 days' work, which will take place from March – June 2022. The post-holder must be available for a handover with the Glasgow project manager in the week commencing 28th February. The day rate for this work is £250.

Applicants must be registered self-employed, arranging their own tax and insurance.

Instructions for Tendering

Please send a CV, Equality & Diversity form and cover letter highlighting how your experience would support this project and outlining your approach to Fergus@theorchardproject.org.uk by Sunday 13th February 2022. Please also include where you heard about the role. Interviews will be held virtually on Wednesday 16th February 2022.

For any questions about the role, please contact Fergus Walker, Fergus@theorchardproject.org.uk.